

DISTANCE VOTING BALLOT**Annual General Meeting (AGM) - GRENDENE S.A. to be held on 04/12/2021**

Shareholder's Name
Shareholder's CNPJ or CPF
E-mail
<p>Instructions on how to cast your vote</p> <p>This form should be filled in if the stockholder opts to exercise his/her right to remote voting, under CVM Instruction 481.</p> <p>In this case it is essential that the fields above should be filled in with complete name (or formal company name) of the stockholder and the stockholder's tax number – CNPJ for legal entities or CPF for individuals, and an email address for contact.</p> <p>Further, for this voting form to be considered valid and the votes hereby cast to be counted in the quorum of the General Meeting:</p> <ul style="list-style-type: none"> – all the fields below must be properly filled in; – all the pages must be initialed; – at the end, the stockholder or his/her/its legal representative(s) as the case may be and in accordance with the current legislation, must sign the form; and – neither recognition of the signatures on the form, nor their consularization, will be required. <p>Note that the 'Proposal by Management' referred to in this form, and to which this form is attached, is available to Stockholders at the head office of Grendene S.A., on its Investor Relations website (http://ri.grendene.com.br), and on the sites of the B3 – Brasil, Bolsa, Balcão (http://www.b3.com.br) and the CVM – Brazilian Securities Commission (http://www.cvm.gov.br). The Company reserves the right to re-present this Remote Voting Form, provided the formalities specified in CVM Instruction 481/09, as amended, are complied with.</p>
<p>Instructions for sending your ballot, indicating the delivery process by sending it directly to the Company or through a qualified service provider</p> <p>A stockholder who opts to exercise the right to remote voting may: (i) fill in this form and send it directly to the Company, or (ii) transmit the instructions for filling it in to a qualified service provider, according to the orientations below:</p> <p>Exercise of vote through service providers – Remote voting system</p> <p>A stockholder exercising the right to vote remotely through service providers must transmit voting instructions to the stockholder's custody agent or the bookkeeper of the Company's shares, obeying the rules determined by them. For this, stockholders must contact their custody agents or bookkeeping entities and check the procedures established by them for issuance of remote voting form instructions, and the documents and information required by them for the purpose.</p> <p>Custody agents must send the statements of vote received by them to the Deposit Center of the B3 – Brasil, Bolsa, Balcão which, in turn, shall generate a voting map to be sent to the bookkeeping entity of the Company.</p> <p>Under CVM Instruction 481/09, the stockholder must transmit the instructions for filling in the form to the stockholder's custody agent or bookkeeping entity by at least 7 days prior to the holding of the Meeting, that is to say by April 6, 2021 (inclusive), unless the custody agent or the bookkeeping entity establishes a different deadline.</p> <p>Note that, as specified by CVM Instruction 481/09, the Depositary Center of the B3 – Brasil, Bolsa, Balcão, when receiving the voting instructions of the stockholders through their respective custody agents, will leave out of account any instructions that diverge in relation to a single decision that has been issued under the same CPF or CNPJ number. Additionally, the bookkeeping entity, also in line with CVM Instruction 481/09, will leave out of account any instructions that diverge in relation to a single decision that had been issued by any one CPF or CNPJ number.</p> <p>Sending of the ballot by the stockholder directly to the Company</p> <p>A stockholder who opts to exercise the right of remote voting may, alternatively, do so directly to the Company, and for this purpose must send the following documents to the administrative office at Avenida Pedro Grendene, 131, Volta Grande, Zip code: 95180-052, Farroupilha, Rio Grande do Sul, Brazil, c/o: Investor Relations Department:</p> <ul style="list-style-type: none"> (i) The physical version of this form duly filled in, initialed and signed; and (ii) copies of the following documents: <ul style="list-style-type: none"> (a) For individuals: <ul style="list-style-type: none"> - identity document with photo of the stockholder. (b) For legal entities: <ul style="list-style-type: none"> - Latest consolidated By-laws or articles of association, and corporate documents proving the legal representation of the stockholder; and - identity document with photo of the legal representative. (c) For investment funds: <ul style="list-style-type: none"> - Latest consolidated regulations of the fund. - By-Laws or Articles of Association of the Fund's administrator or manager, as the case may be, in accordance with the fund's voting policy, and corporate documents proving the powers of representation. - Identity document with photo of the legal representative. <p>The stockholder may also, at its option, send digital copies of this form and the document mentioned above to the email address dri@grendene.com.br, by April 6, 2021, inclusive, c/o: Investor Relations Department.</p> <p>The Company will not require a sworn translation of documents that have been originally issued in</p>

DISTANCE VOTING BALLOT

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the Portuguese or English language or which come accompanied by the respective translation into Portuguese language. The following identity documents will be accepted, provided they have a photograph: RG, RNE, CNH, Passport or Identity Card issued by one of the officially recognized professional groups.

Once the form and the related required documentations have been received, the Company will advise the stockholder of its receipt and of its acceptance or not, in the terms of CVM Instruction 481/09.

The documents referred to above must be received up to 7 (seven) days before the date of the Annual General Meeting, that is, until April 6, 2021 (inclusive). Any distance voting ballot received by the Company after that date will be disregarded.

Postal and e-mail address to send the distance voting ballot, if the shareholder chooses to deliver the document directly to the company

GRENDENE S.A.
c/o Departamento de Relações com Investidores
Avenida Pedro Grendene, 131, Volta Grande
Farroupilha, RS, Brazil, Zip code: 95180-052
E-mail: dri@grendene.com.br

Indication of the institution hired by the company to provide the registrar service of securities, with name, physical and electronic address, contact person and phone number

Banco Bradesco S.A.
c/o Departamento de Ações e Custódia
Endereço: Núcleo Cidade de Deus, Prédio Amarelo, 2º andar, Vila Yara, Osasco, SP, Brasil, CEP 06029-900
Telefone para contato: 0800 701 1616
E-mail: dac.acecustodia@bradesco.com.br

Resolutions concerning the Annual General Meeting (AGM)

Simple Resolution

1. To approve the accounts of management and the Financial Statements for the business year ended December 31, 2020.

Approve Reject Abstain

Simple Resolution

2. To decide on the proposal for allocation of net profit for the business year ended December 31, 2020, and the ratification of any payments of dividends and interest on equity made in advance, and distribution of the balance of dividends, including 2019 business year, in accordance with the Proposal made by the Company's Management Bodies.

Approve Reject Abstain

Simple Resolution

3. For the period of January through December 2021, set the global annual amount for remuneration of the managers at up to R\$7,150,000.00 (seven million and fifty thousand reais), comprising up to R\$1,600,000.00 (one million and six hundred thousand reais) to the Board of Directors and up to R\$5,450,000.00 (five million, four hundred and fifty thousand reais) for the Executive Board as per the proposal of Management.

Approve Reject Abstain

Simple Question

4. Do you wish the Audit Board to be installed, in the terms of Article 161 of Law 6404 of 1976?

* Note: This resolution is not part to the agenda of the OGM, and has been inserted in compliance with the provisions of article 21-K, sole paragraph of CVM instruction 481/09.

Yes No Abstain

DISTANCE VOTING BALLOT

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City : _____

Date : _____

Signature : _____

Shareholder's Name : _____

Phone Number : _____